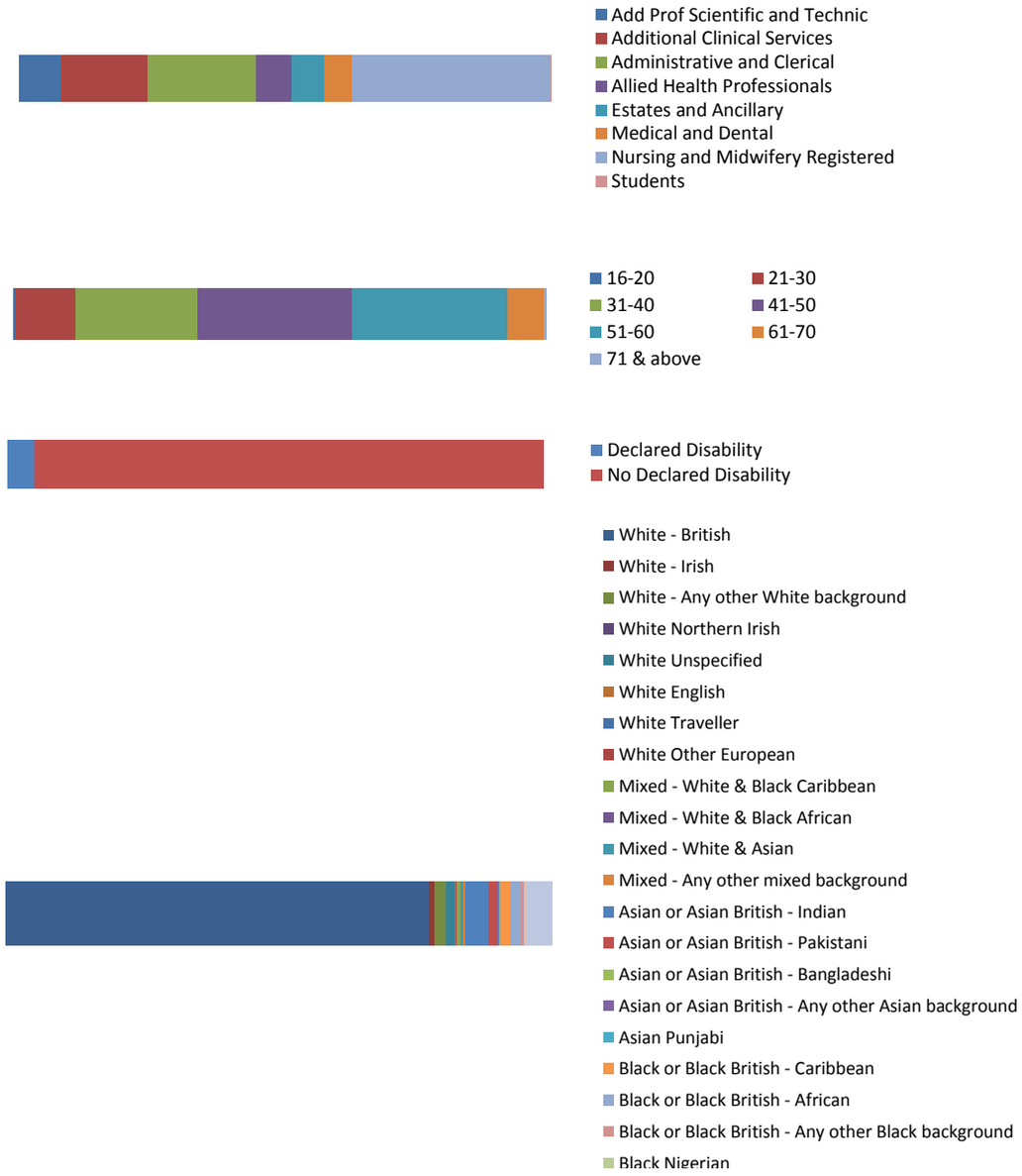
Workforce Profile 31 March 2018

	Headcount	Fte	Workforce %
Trust			
Employees	2494	2157.85	
Staff Group			
Add Prof Scientific and Technic	199	173.22	7.98%
Additional Clinical Services	401	349.09	16.08%
Administrative and Clerical	511	437.50	20.49%
Allied Health Professionals	166	132.20	6.66%
Estates and Ancillary	154	116.53	6.17%
Medical and Dental	128	110.50	5.13%
Nursing and Midwifery Registered	931	834.81	37.33%
Students	4	4.00	0.16%
Age			
16-20	6	6.00	0.24%
21-30	287	265.97	11.51%
31-40	571	483.32	22.89%
41-50	721	630.68	28.91%
51-60	730	637.25	29.27%
61-70	167	125.83	6.70%
71 & above	12	8.80	0.48%
Disability			
Declared Disability	124	106.68	4.97%
No Declared Disability	2370	2051.17	95.03%
Ethnicity			
White - British	1932	1662.34	77.47%
White - Irish	27	22.49	1.08%
White - Any other White background	50	42.79	2.00%
White Northern Irish	1	0.67	0.04%
White Unspecified	42	38.36	1.68%
White English	1	0.64	0.04%
White Traveller	1	1.00	0.04%
White Other European	4	3.41	0.16%
Mixed - White & Black Caribbean	15	13.87	0.60%
Mixed - White & Black African	4	3.60	0.16%
Mixed - White & Asian	11	10.55	0.44%
Mixed - Any other mixed background	9	8.60	0.36%
Asian or Asian British - Indian	107	93.56	4.29%
Asian or Asian British - Pakistani	35	31.80	1.40%
Asian or Asian British - Bangladeshi	3	2.37	0.12%
Asian or Asian British - Any other Asian background	9	8.52	0.36%
Asian Punjabi	3	2.13	0.12%
Black or Black British - Caribbean	48	42.53	1.92%
Black or Black British - African	49	43.23	1.96%
Black or Black British - Any other Black background	9	8.48	0.36%
Black Nigerian	1	1.07	0.04%
Black Unspecified	1	1.00	0.04%
Chinese	1	0.80	0.04%



Any Other Ethnic Group	10	9.09	0.40%
Not Stated	121	104.95	4.85%
Gender			
Female	1984	1681.08	79.55%
Male	510	476.77	20.45%
Gender breakdown			
Female Director/CEO	3	3.00	50.00%
Male Director/CEO	3	3.00	50.00%
Female Senior Manager Band 8c & above	15	12.17	55.56%
Male Senior Manager Band 8c & above	12	12.00	44.44%
Female Employee other	1966	1665.91	79.89%
Male Employee other	495	461.77	20.11%
Religious Belief			
Atheism	284	249.31	11.39%
Buddhism	13	12.12	0.52%
Christianity	969	838.24	38.85%
Hinduism	29	26.78	1.16%
Not stated	884	754.46	35.45%
Islam	39	34.07	1.56%
Jainism	1	1.00	0.04%
Judaism	3	2.40	0.12%
Other	231	204.22	9.26%
Sikhism	41	35.25	1.64%
Sexual Orientation			
Bisexual	11	10.17	0.44%
Gay	20	18.63	0.80%
Heterosexual	1655	1439.38	66.36%
Not stated	791	674.84	31.72%
Lesbian	17	14.83	0.68%